



Frank Tsuro

Advisor to boards and executive teams
Founder, FranklySpeaking

Competence is rarely the constraint. Information is.

Frank Tsuro has served on boards and advised the executives who answer to them. His experience spans strategy, finance and governance. His value is in how they come together: reading the people, power and politics that decide whether a strategy lands.

BROUGHT IN WHEN

A strategy is not landing.

A board or executive team is out of alignment.

A problem keeps surviving restructures.

A decision will be hard to undo.

A first-generation leader is running something bigger than anyone in their network has run.

FOUNDED

FranklySpeaking 2013
Investigates the problems organisations keep repeating and delivers a written finding: the cause, the cost and what to change. Its method is adapted from aircraft accident investigation.

#PeopleMakingHistory 2019
A journal, a fellowship and an archive that records what the people making Africa's history are learning, for the next generation of African leaders.

230+

C-suite and director-level executives advised since 2013

15+

Countries where he has spoken in person, across Africa, the Middle East and North America

The Filter
Fix the System, Not the Pilot
The First Generation Leader
Precisely Wrong

SELECTED BOARD ROLES

Past International Director
Toastmasters International

Chairman, Advisory Board
The eHub, since 2020

SECTORS

Telecommunications, energy, mining, logistics, infrastructure, construction, banking and state-owned enterprises.